

RECRUITMENT NOTICE NO. : THS/RN/21/2022

Dated 28<sup>th</sup> May 2022

RECRUITMENT FOR VARIOUS POSITIONS

1. Translational Health Science and Technology Institute (THSTI) is an autonomous Institute of the Department of Biotechnology, Ministry of Science and Technology, Govt. of India. The institute is an integral part of the interdisciplinary NCR Biotech Science Cluster located at Faridabad, and is designed as a dynamic, interactive organization with the mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into products to improve human health.
2. THSTI has built several inter-institutional collaborations and connectivity with industry supported by well-trained teams of research and laboratory staff. This foundation has helped pursuit of thematic research programmes broadly categorized as, (a) Infectious diseases and Immunology (b) Maternal and child health, (c) Non communicable disease d) Multidisciplinary clinical and translational research. These are strengthened by the four core facilities viz. Small Animal Facility, Data Management Center, Biorepository and Bioassay Laboratory that serve as huge resources for the research programmes of THSTI, and also the National Capital Region Biotech Science Cluster and other academic and industrial partners.
3. This recruitment is to fill up the vacancies under the project entitled “Equity and financial household impact in randomized controlled trials, implementation research and cohort **studies in India (EQUIFINANCE)**”

Educational Qualification and Experience required for the post:

S. No.	Name of the Post/ No. of Post / Maximum Monthly consolidated emoluments/ Age Limit	Minimum Qualifications & Experience	Desirable Qualification & Experience/Job Responsibilities
1.	Data Scientist  One post  Rs. 65,000/-  35 years	B Tech/BE or equivalent degree in Computer Science /IT /Biomedical Engineering/ Engineering/ Medical Electronics/ Electronics & Communication/ or an Engineering degree where computational analysis methods development was a major component of the degree with at least five years of post-qualification work experience in the relevant field.	The Data Scientist will be responsible for: ➤ Evaluate and develop equity and financial analysis methods for randomised controlled trials, implementation research and cohort studies. ➤ Building models to measure fair pathways towards universal health coverage ➤ Building automated data management pipelines for data collected in EQUIFINANCE project.

		<p>Experience:</p> <ul style="list-style-type: none"> <li>➤ Experience in predictive and statistical Modelling in data analysis software R and Python.</li> <li>➤ Demonstrated experience in preparation of Clinical Study Data Management documents</li> <li>➤ Demonstrated experience in software validation and documentation</li> <li>➤ Willingness to learn and explore cost and equity analysis</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>➤ Post-graduate or doctoral degree in the above disciplines</li> <li>➤ Interest in healthcare technology research.</li> <li>➤ Experience of actively collaborating in the development of research articles for publication;</li> <li>➤ Experience in working on inter-disciplinary research</li> </ul>	<ul style="list-style-type: none"> <li>➤ Perform exploratory data analysis, statistical modelling and data visualization in R and Python.</li> <li>➤ Attend and present work at EQUIFINANCE project meetings.</li> </ul>
2.	<p>Senior Psychologist</p> <p>One post</p> <p>Rs. 40,000/-</p> <p>30 years</p>	<p>Graduate degree in Psychology /Clinical Psychology or relevant subjects from a recognized University with six years of post-qualification work experience in the relevant field.</p> <p>OR</p> <p>Master degree in Psychology /Clinical Psychology or relevant subjects from the recognized University with at least one year of post-qualification research experience in the relevant field.</p> <p>Desirable: Registered with RCI.</p>	<p>The Senior Psychologist will be responsible for:</p> <ul style="list-style-type: none"> <li>➤ Administration of Neuro developmental assessment protocols for infants and children born in cohort [GARBH-Ini]</li> <li>➤ Need to develop the Standard Operating Procedures</li> <li>➤ Application, interpretation and <b>recording of Bayley's scale of infant development IV, HNNE and HINE.</b></li> <li>➤ Willing to undergo training, conduct training and monitor study team performing of Neuro developmental assessment of infants</li> <li>➤ Counselling of mothers with depression</li> <li>➤ Essential package of care for baby with cognitive delays (counselling of parents in early intervention)</li> <li>➤ Assist Investigators to develop Case Record Forms [CRFs] and to coordinate and work with Clinical Management team at district hospital</li> <li>➤ Performing accurate data entry into the database through electronic medium.</li> <li>➤ Knowledge of Hindi, English and local language</li> </ul>

			<ul style="list-style-type: none"> <li>• <i>The senior psychologist will be based at Civil hospital in Gurugram</i></li> <li>• <i>Signed commitment to be engaged for a minimum duration of one year from date of joining</i></li> </ul>
3.	<p>Research Assistant</p> <p>Two positions</p> <p>Rs. 32,000/-</p> <p>35 years</p>	<p>Standard 12<sup>th</sup> and Diploma in Nursing &amp; Midwifery (GNM) or ANM or equivalent and registered nurse. OR BSc (Nursing) OR <b>Nursing “A” Certificate with 3 years’ experience in hospital</b> OR Nursing Assistant Class III &amp; above form the Armed Forces.</p> <p>Desirable:</p> <ul style="list-style-type: none"> <li>• 2 years work experience in clinical research.</li> <li>• Effective communication skills to provide timely and appropriate information to study participants</li> <li>• Computer skills including proficiency in use of Microsoft Office applications</li> <li>• Ability to establish and maintain effective working relationships with co-workers, managers, investigators</li> <li>• Good understanding of needs for project and job responsibilities.</li> </ul>	<p>The Research Assistant will be responsible for:</p> <ul style="list-style-type: none"> <li>➤ Collecting data on cost in compliance with study SOPs and protocol.</li> <li>➤ Completing the case report forms (CRF)</li> <li>➤ Review and verification of completed CRFs in a timely manner</li> <li>➤ Timely resolution of queries in data collected.</li> <li>➤ Scheduling the follow up visits and making reminder calls to the parent (s)/ caregiver of infant for a scheduled follow up visit</li> <li>➤ To carry out orders as prescribed by PI</li> </ul> <p><i>The Research Assistant will be based at Safdarjung hospital, Delhi or Civil hospital, Gurugram</i></p>
4.	<p>Technical Assistant</p> <p>Six positions</p> <p>Rs. 24,000/-</p> <p>30 years</p>	<p>Graduate degree/ diploma in any discipline with minimum two years of post-qualification experience in clinical trials/ health related research projects. OR Standard 12<sup>th</sup> with minimum four years of post-qualification experience in clinical trials/ health related research projects.</p> <p>Desirable:</p> <ul style="list-style-type: none"> <li>• Basic computer skills</li> <li>• (MS Word, Excel, e-mail)</li> </ul>	<p>The Technical Assistant will be responsible for:</p> <ul style="list-style-type: none"> <li>➤ Collecting data on cost in compliance with study SOPs and protocol.</li> <li>➤ Completing the case report forms (CRF)</li> <li>➤ Timely resolution of queries in data collected.</li> </ul> <p><i>The technical assistants will be based at Safdarjung hospital in Delhi or Civil hospital in Gurugram</i></p>

		<ul style="list-style-type: none"> <li>• Well versed in recording the data</li> <li>• Effective communication skills</li> </ul>	
<p>➤ Last date for receipt of online application : 15<sup>th</sup> June 2022</p> <p>➤ The applications will be scrutinised/shortlisted and processed for further selection.</p>			

GENERAL TERMS & CONDITIONS:

- a) These are short-term positions and extension will be granted subject to satisfactory performance of the incumbents and tenure of the project for which they are selected. Those appointed to these positions will not have any claim for regularization of their employment.
- b) All educational, professional and technical qualification should be from a recognized Board/University.
- c) The experience requirement specified above shall be the experience acquired after obtaining the minimum educational qualifications specified for the post.
- d) Closing date of online application will be the CRUCIAL DATE for determining eligibility with regard to age, essential qualification etc.
- e) The age limit, qualification, experience and other requirements may be relaxed at the discretion of the competent authority, in case of candidates who are otherwise suitable. In case candidates are not found suitable for the posts notified, they can be offered lower post / lower emoluments on the recommendation of the Selection Committee.
- f) Age and other relaxations for direct recruits and departmental candidates: 1. By five years for candidates belonging to SC/ST communities. 2. By three years for candidates belonging to OBC communities. 3. For Persons with Benchmark Disabilities (PwBD) falling under the following categories : (i) UR - ten years, ii) OBC - 13 years (iii) SC/ST - 15 4. Age is relaxable for Central Government servants up to five years in accordance with the instructions or orders issued by the Central Government, from time-to-time. 5. There is no upper age limit for the Institute employees who are treated as departmental candidates. 6. For Ex-servicemen upto the extent of service rendered in defence forces (Army, Navy & Air force) plus 3 years provided they have put in a minimum of 6 months attested service.
- g) All results will be published on our website and all future communications will be only through email
- h) In case a large number of applications are received, screening will be done to limit the number of candidates to those possessing higher/relevant qualification and experience.
- i) With regard to any provisions not covered in this notification, the bye laws of THSTI / Govt. of India rules / guidelines shall prevail.
- j) The no. of vacancy indicated above may change subjected to the actual requirement at the time of Written test/interview.
- k) Canvassing wrong in any form will be a disqualification.

## HOW TO APPLY:

1. Documents to be kept handy before filling up the online application: (all the documents except (i) should be in pdf format) :
  - i) A soft copy of your passport size photo and signature. (jpeg/jpg/png format)
  - ii) A comprehensive CV containing details of qualification, positions held, professional experience / distinctions etc.
  - iii) Matriculation certificate (equivalent to 10th Standard) / Mark sheet
  - iv) Intermediate certificate (equivalent to 12th Standard) / Mark sheet
  - v) Graduation/Diploma degree certificate / Mark sheet (if applicable)
  - vi) Post-Graduation degree certificate & Mark sheet (if applicable)
  - vii) Relevant experience certificates (if applicable)
  - viii) Caste / Disability certificate in the format prescribed by the Govt. of India, if applicable

## 2. Procedure for filling up online application:

- i) **The eligible and interested candidates may apply online at the Institute's website [www.thsti.res.in/career](http://www.thsti.res.in/career).** Applications through any other mode will not be accepted.
- ii) The following will be the step wise procedure-
  - A) Step 1 : Details of applicant
  - B) Step 2 : Uploading of documents
  - C) Step 3 : Payment of application fee
    - The payment can be made by using Debit Card / Credit Card / Internet Banking / UPI.
    - Once payment is made, no correction / modification is possible
    - Candidates are requested to keep a copy of the provisional receipt for future reference.
    - Fee once paid shall not be refunded under any circumstances.
    - Details of fees to be paid are as shown below:

S. No	Applying on direct recruitment	Application fee amount
1.	Unreserved, OBC & EWS candidates	Rs 236/-
2.	SC/ST/Women/PwBD	Rs 118/-

- D) Step 4 : Submission of application form
- iii) On successful submission of application, an auto-generated email containing the reference number will be sent to the email address provided. Please keep a note of the reference number for future correspondence.
- iv) Candidates are required to keep a printout of the online application form by using the print button on the dashboard for future reference.
- v) Candidates must ensure that he / she fulfils all the eligibility criteria as stipulated in the advertisement. If it is found that he / she does not fulfil the stipulated criteria during the recruitment process, the candidature of the candidate will be cancelled. If the same is noticed after the appointment, the candidate will be terminated following due process.
- vi) Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.
- vii) In case of difficulty in filling up the online form, please send e-mail to [personnel@thsti.res.in](mailto:personnel@thsti.res.in) along with the screenshot of the error displayed (if any).

(M.V.Santo)  
Head-Administration

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