

TRANSLATIONAL HEALTH SCIENCE AND TECHNOLOGY INSTITUTE

(An Autonomous Institute of the Department of Biotechnology, Govt. of India) <u>NCR Biotech Science Cluster</u>, 3rd <u>Milestone</u>, Faridabad – Gurgaon Expressway, P.O. Box No. 04, Faridabad - 121001

RECRUITMENT FOR RESEARCH, CLINICAL AND TECHNICAL POSITIONS

Recruitment Notice No. THS / RN /18/ 2016

- a) Translational Health Science and Technology Institute (THSTI) is an autonomous Institute of the Department of Biotechnology, Ministry of Science and Technology, Govt. of India. The institute is an integral part of the interdisciplinary NCR Biotech Science Cluster located at Faridabad, and is designed as a dynamic, interactive organization with the mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into tangible products to improve human health.
- b) THSTI has set up niche centres for research in areas relevant to planned translational work. They are: Vaccine and Infectious Disease Research Centre (VIDRC), Pediatric Biology Centre (PBC), Centre for Bio-design & Diagnostics (CBD), Drug Discovery Research Centre (DDRC), Centre for Human Microbial Ecology (CHME) and Policy Centre for Biomedical Research (PCBR). Clinical Development Services Agency (CDSA) and National Bio-design Alliance (NBA) are THSTI's extramural centres.
- c) This recruitment is to fill up the vacancies of THSTI under the project of PBC and CHME.
- d) PBC conducts hypothesis driven research on the biological basis of childhood health and diseases. The knowledge generated will be incorporated in THSTI institutional networks in developing diagnostic and therapeutic modalities. The interdisciplinary effort will need to knit together expertise from the fields of pediatrics, infectious disease, microbiology, immunology, cell and molecular biology, systems biology, imaging studies, clinical trials, biostatistics and epidemiology, among others. The details of the projects under PBC are as below:

Project	Project Name	Project Details	
Code			
(01)		Multi-disciplinary inter-institutional program to advance scientific knowledge around preterm birth: The aim is to identify environmental, clinical	

	Sciences – A translational approach to studying Preterm Birth"	and biological causal factors, gain mechanistic insight into disease progression and use modern science to identify measurement tools that can help in early risk stratification of pregnant women for PTB in a large hospital-based cohort of 8000 pregnant women at the district hospital. These women are being followed from 20 completed weeks of pregnancy until 42 days after delivery. A large bio-bank of longitudinally collected varied bio specimens of these pregnant women with well characterized information on environmental, clinical, social and epidemiological determinants at different time points in pregnancy is being established.
(02 A)	Zinc as an adjunct for	A collaborative bilateral clinical trial entitled "Zinc
	the treatment of very	as an adjunct for the treatment of very severe
	severe disease in infants	disease in infants younger than 2 months" will be
	younger than 2 months	executed under a Department of Biotechnology,
		Govt of India 'Program of Cooperation' with funding by Research Council of Norway under the Research Grant on Global Health and Vaccination Research (GLOBVAC) and CISMAC (Centre for Intervention Sciences in Maternal & Child Health), Norway. The main objective of this randomized controlled trial (RCT) is to measure the efficacy of oral zinc given as an adjunct to standard therapy to infants less than 2 months of age with clinical severe infection in reducing case fatality. The trial will be conducted over a period of 3 years. This is a multicenter study where recruitments will take place in 7 centres, 4 in New Delhi India and 3 in Kathmandu, Nepal. The participants will be randomized to receive zinc or placebo in a 1:1 allocation ratio. The intervention (zinc/ placebo drops) will be co-administered with the standard therapy daily at 12 hrly intervals from the time of enrolment for 14 days. 4140 infants with clinical severe infection will be enrolled, given intervention for 14 days and followed up till discharge and until

		12 weeks from the day of enrolment.
		 This recruitment is for study implementation at the 4 Delhi hospital sites: i. Maulana Azad Medical College & associated Lok Nayak hospital ii. VMMC & Safdarjung hospital iii. Chacha Nehru Bal Chikitsalaya iv. Kasturba Hospital
(02 B)		The project involves cost effectiveness analyses of zinc in the treatment of serious infections/ sepsis in infants aged upto 59 days. This will involve collection of data on direct and indirect costs borne by the health care system and patients (families) as well resource utilization during and after the illness. The data will be utilized for modeling based analyses of cost effectiveness.
(03)	The simple absolute neutrophil count as a measure of mucosal inflammation and as a predicator of linear growth in Indian infants	The study involves enrollment and follow up of newborns at a clinical site through infancy. Samples are collected a various time points of the study from study subjects. These include cord blood, stool and venous blood. Infants will be closely monitored for growth and clinical parameters. immunological assays will be performed in samples to assess inflammation, growth factors and peripheral blood counts. The study aims to look at potential simple bio markers for short stature and poor growth.
(04)	Glue Grant project "Developing a long term partnership for translational health research in child health"	THSTI in collaboration with Regional Centre for Biotechnology and other DBT institutions has started this project at Civil Hospital, Gurgaon (GCH) with the broad aim to conduct human research while reasonably supporting available clinical services at GCH; strengthening the clinical care of patients admitted to the departments of Pediatrics, Medicine and Neurosciences at GCH, and to facilitate their preparedness for high quality clinical and translational research.

e) The vision of Centre for Human Microbial Ecology (CHME) is to understand the dynamics of human microbiome and its influence on various clinical outcomes such as prematurity, malnourishment and response to vaccinations. Its aim is to harness the human microbiome for providing knowledge-based solutions for public health. The mission of CHME is to create a multi-disciplinary research centre designed to conduct basic, clinical and translational research on the role of the human microbiome in health and disease. The details of the project under CHME is mentioned below:

Project Code	Project Name	Project Details	
(05)	CHME – Cohort	A Cohort is established under CHME with a broad aim to conduct clinical research on the period from pregnancy to the first 2 years of life of the offspring and to provide information for further analysis of the human gut microbiota in various stages of pregnancy and childhood.	

e) Following are the vacancies under the above mentioned project.

QUALIFICATION AND EXPERIENCE:

	Name of the Position /	Qualifications &	Job Description	Age
	Project Code / No. of	Experience		Limit
S.	Positions /			(Type of
No.	Maximum monthly			position)
	consolidated			•
	emoluments			
1.	Clinical Research	MD/DNB preferably	The Clinical Research	45 years
	Coordinator	in Pediatrics from an	Coordinator (CRC) will	(Study
		accredited Indian	be leading the study	Based
	Project Code : (02 A)	University/ MCI with	team and will be	Research
	···· j ·····(·- ··)	5 years of experience	primary point of contact	Position)
	One position	after completing	for all study	
		MD/DNB.	management related	
	Rs. 80,000/- to		aspects. He/ she will be	
	Rs. 1,00, 000/-	Or	the primary link	
	(depending on		between study	
	experience)	DCH in Pediatrics	coordination unit and	
	•	from an accredited	study investigators. The	
		Indian University/		
		MCI with 4 years of	oversight responsibility for activities undertaken	
		experience after completing DCH.	by study coordination	
			unit of the study.	
		Or	He/she will be	
			responsible for:	
		MBBS from an		
		accredited Indian	Developing training module	
		University/ MCI with	module and planning the initial	
		atleast 8 years work	and retraining	
		experience after	sessions for the	
		completing	research study staff	
		internship, preferably	along with the SRO	
		in the field of	and the ROs;	
		Pediatrics	Ensuring compliance	
			with the project	
		Or	requirements and	
			cascading the	
		MBBS from an	updates to	
		accredited Indian	respective teams;	
		University/ MCI + MPH + 6 years of	> Contribute through	
			operational inputs in	

		work experience in clinical research after completing MPH	 protocol and study budget related decisions; Supporting the submissions for relevant government / ethical approvals and reports; Structuring and supervising compliance for the study management plans.; Supervising the site preparation, study implementation at site and ongoing study and QC activities; Liasoning with the QM team to ensure good quality of study data; Supervising the data management progress with data management progress with data Planning, tracking and management of study milestones; Keeping stakeholders informed on study progress, risks and accomplishments. 	
2.	Clinical Research Coordinator Project Code : (05)	MD/DNB from an accredited Indian University/ MCI with 5 years of experience after completing	Overall coordination with various collaborating clinical sites, training of staff at all levels, preparation	45 years (Study Based Research Position)

	One position		and fulfilment of SOPs,	
	One position	MD/DNB.		
		0-	quality control, Liaoning	
	Upto Rs. 80,000/-	Or	between clinical sites	
			and study investigators.	
		MBBS from an	Preference will be given	
		accredited Indian	to candidates who are	
		University/ MCI with	interested in enhancing	
		atleast 8 years' work	their clinical research	
		experience after	abilities by working in	
		completing	these research projects.	
		internship	There will be	
			opportunities to enroll	
		Or	in 'learn while you work'	
		MBBS from an	short and longer term	
		accredited Indian	training programs	
		University/ MCI +	during the period of	
		MPH + 6 years of	their employment.	
		work experience in		
		clinical research after		
		completing MPH		
		Desirable:		
		3 years' experience in		
		clinical research		
3.	Senior Research Officer	MD/DNB preferably	The SRO will also be a	45 years
		in Pediatrics from an	part of the study	(Study
	Project Code : (02 A)	accredited Indian	coordination unit and	Based
		University/ MCI with	will coordinate the	Research
	One position	2 years of experience	study activities at the 4	Position)
		after completing	Delhi hospital sites.	
	Upto Rs. 75, 000/-	MD/DNB.	He/she will be	
			responsible for:	
		Or		
			Assisting CRC in developing training	
		DCH in Pediatrics	developing training	
		from an accredited	module and	
		Indian University/	planning the initial	
		MCI with 3 years of	and retraining	
		experience after	sessions for the	
		completing DCH.	research study staff;	
			Ensuring compliance	
		Or	with the project	
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			requirements and	
			cascading the	
		MBBS from an	-	

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			The SRO will be based at the coordinating centre at THSTI but will have to make regular site visits	
4.	Senior Resident (Obstetrics & Gynecology) Project Code : (01) Two positions Upto Rs. 70, 000/-	MD/DNB/DGO in Obstetrics & Gynaecology from an accredited Indian University/ MCI. Or MBBS with at least 2 yr. out of 3 yrs. Of work experience in Obstetrics & Gynaecology	Conducting outpatient clinics in obstetrics &gynaecology for an urban and peri-urban population (includes outpatient preventive & antenatal care as per national norms). Conduct deliveries — normal, instrument assisted and caesarean section deliveries and postpartum care. Care of women admitted to a district hospital in Obstetrics & Gynaecology wards. Serve as the obstetrician for round the clock cover of patients admitted and those brought to the emergency services at the hospital, Liaison with senior Obstetric staff at the hospital to take and follow decisions regarding care of patients. Coordinate with the study research staff for smooth implementation of study.	40 years (Clinical Position)
5.	Research Officer Project Code : (02 A)	DCH in Pediatrics from an accredited Indian University/	Each RO will coordinate the study activities at any one of the 4 Delhi	45 years (Study Based
	Four positions	MCI. Or	 hospital sites. He/she will be responsible for: ➢ efficient 	Research Position)

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Rs. 60,000/- to	MBBS from an	management of
Rs. 65, 000/-	accredited Indian	clinical and
(depending on	University/ MCI with	laboratory activities
experience)	atleast 3 years work	of that study site;
	experience after	> supervising the
	completing	activities of the
	internship, preferably	study nurse and the
	in the field of	clinical technician;
	Pediatrics	> supervision of
		process of taking
	Or	written informed
		consent ;
	MBBS from an	> supervision of
	accredited Indian	ensuring eligibility of
	University/ MCI +	infants before they
	MPH	are enrolled in study;
		> supervision of
	Desirable:	outcome assessment
	Experience of	➤ final review of the
	working in clinical	CRF and the signing
	studies/ research	of the CRF (as a part
	after completing the	of QC);
	degree.	tracking the reports
	For those with MPH: it	of all the laboratory
	would be desirable to	samples collected
	have experience of	for standard clinical
	being part of clinical	care for 'clinical
	studies done in	severe infection';
	paediatric age group	> tracking the
		collection,
		immediate
		processing,
		temporary storage
		and transportation
		of bio specimens
		collected for the
		research study;
		\succ flow of clinical and
		lab data from point
		of collection to data
		management centre;
		Timely resolution of
		queries in data
		collected
		The RO will be based at
		one of the 4 hospital

			sites in Delhi	
6.	Research OfficerProject code:(05)One PositionUpto Rs. 60, 000/-	MD/DNBinPaediatricsorObstetrics&GynaecologyOrOrMBBS degree from University recognised by MCI with 3 years' experience after completing internshipDesirable: Experience in Paediatrics or Obstetrics or clinical research for 1 year	The candidate will be responsible for the coordination of interventional and observational clinical or population studies that are conducted by THSTI at its collaborative clinical sites. The job responsibility includes training and supervision of research staff, supervision of data collection and data transfer to data management centre. It will also include organization and management of the study sites. Preference will be given to candidates who are interested in enhancing their clinical research abilities by working in these research projects. There will be opportunities to enroll in 'learn while you work' short and longer term training programs during the period of their employment.	45 years (Clinical Position)
7.	Junior Resident (Paediatrics) Project code : (04)	MBBS degree from a University recognised by MCI. Desirable:	Conducting outpatient clinics in general Paediatrics for an urban and peri-urban population (includes	35 years (Clinical Position)
	One position Upto Rs. 47,633/-	Experience in Obstetrics & Gynaecology/ Paediatrics for 1 year.		

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			emergency at the hospital. Liaison with senior resident, senior Paediatric staff at the hospital to take and follow decisions regarding care of patients. Coordinate with the study research staff for smooth implementation of study.	
8.	Medical Officer	MD/DNB/DGO in	Conducting outpatient	40 years
	(Obstetrics &	Obstetrics &	clinics in obstetrics &	(Clinical
	Gynaecology) /	Gynaecology /	gynaecology/	Position)
	(Paediatrics)	Paediatrics from a	paediatrics for an urban	
		University	and peri-urban	
	Project code : (04)	recognised by MCI.	population (includes	
	One position	Or	outpatient preventive &	
	One position	Or	antenatal care as per national norms).	
	(This position is under	MBBS with at least 2	,	
	Regional Centre for	years', out of 3		
	Biotechnology)	years', of work		
		experience in	section deliveries and	
	Upto Rs. 56,604/-	Obstetrics &	postpartum care. Care	
		Gynaecology	of women and their	
		/Paediatrics.	children admitted to	
			hospital in Obstetrics &	
			Gynaecologywards.	
			Liaison with senior	
			Obstetric & Paediatric	
			staff at the hospital to take and follow	
			decisions regarding	
			care of patients.	
			Coordinate with the	
			study research staff for	
			smooth implementation	
		Carlan	of study.	20
9.	Project Officer	Graduate in any discipline with at least	He/She will be	30 years
	Project code · (02 A)	5 years of prior/ post	responsible for	(Study Based
	Project code : (02 A)	qualification	providing support to project office	Research
	One position	experience.	operations performing	Position)
		Must have good	a variety of standard	

	efficient functioning	
	of the Project Team	
\succ	Ordering and	
	checking resources	
	and purchases for	
	the team	
\triangleright	Drafting of regular	
	interval based	
	reports for	
	stakeholders & the	
	executive board	
	Keeping track of	
Í	projects with	
	updates and reports	
	Handling requests of	
	travel and logistics	
	_	
	arrangements for the team	
\succ		
	Primary liaison to the Procurement	
	Department for	
	equipment order	
	placement process	
	invoices when	
~	received	
	Arrange vehicle	
	transportation,	
	regular vehicle	
	maintenance and	
	insurance; Check	
	and record vehicle	
	daily log, update	
	and maintain of	
	vehicle history	
	report;	
\succ	Act as custodian for	
	management of	
	office stationery	
	supplies, including	
	maintenance of	
	office assets and	
	stationery,	
	distribution of	
	stationery as	
	required by staff and	
	keeping a log of	

10.	Study Nurse Project Code: (02 A) Ten positions Rs. 25,000/- to Rs. 27, 000/- (depending on experience)	Standard 12 and Diploma in Nursing & Midwifery (3 years course) + Registration as "A" Grade Nurse. Or BSc (Nursing). Or Nursing "A" Certificate with 3 years' experience in hospital. Or	commitments made, actions taken and coordinate collection and submission of reports to the Project Managerall allThe study nurse will be responsible for:30 years (Study)> taking written informed consent ;Based Research Position)> screening ill infants aged 1d-59d who come to the emergency rooms of the hospital, evaluating eligibility criteria and enrolling the infants;> administering the intervention to the enrolled infant as per protocol;> collecting data on all the relevant clinical examination ;
		Nursing Assistant Class III & above from the Armed Forces. Desirable: 3 years' working experience in Dept. of	 completing the case report forms (CRF); collecting biospecimens for the study at the prespecified time points; scheduling the follow up visit dates

	Paediatrics. Those with work experience in research/ newborn nursery/ NICU will be recruited at higher renumeration	of the enrolled infant at discharge; The SN will be based at one of the 4 hospital sites in Delhi	
11. Technician Project code: (02 A) Eight positions Upto Rs. 18,000/-	Standard 10 with 3 years' experience in laboratory doing clinical research OR Standard 12 with 1 year experience in clinical field work or in laboratory doing clinical research OR Degree/Diploma in MLT. OR Degree/Diploma in clinical research Desirable: Experience in lab work in hospital	 The technician will be specifically responsible for: assisting the study nurse in administering the intervention to the enrolled infant; assisting the SN in collecting bio specimens of the enrolled infant; immediate processing and temporary storage of collected bio specimens; maintaining laboratory records in the CRF; transportation of all laboratory samples to hospital site side lab or to the central storage facility at THSTI; maintaining detailed input-output charts of the enrolled infants; making a home visit to the enrolled infants; making reminder calls to the enrolled 	35 years (Study Based Research Position)

			infant for scheduled	
			follow up visits in	
			the pediatric OPD.	
			The technician will be	
			based at the central	
			laboratory &	
			coordinating centre in	
			THSTI or one of the 4	
			hospital sites in Delhi	
12.	Data Entry Operator	Graduate in any	5	35 years
		discipline with 5		(Study
	Project Code: (03)	years' experience as	•	Based
	One position	clinical data entry	> Maintain	Research
		operator	accountability of	Position)
	Upto Rs. 35000/-		received CRF pages	
		Skills :	Performing accurate	
		Computer skills –	data entry into the	
		Word processing,		
		MS Office, MS		
		Access, MS Excel,		
		good typing skills	querries	
		> Good		
		interpersonal		
		skills		
		Knowledge :		
		Data		
		Management		
		protocols		
		> Worked in		
		clinical trials		
13.	Research Associate	Ph.D in Computer	Writing programs	No Age
		Science or	and coding to	Limit
	Project Code: (02 B)	Bioinformatics and	extract data from	(Study
	One nesitier	experience in coding	databases	Based
	One position	ID.		Research
	Rs.36000/- + HRA		Create markovian	Position)
		Skills :	models (programing	
		Coding in Matlab,	and coding) and run	
		R, C++ or similar	simulations for these	
		software are for	models.	
		Markovian	Interact with data	
		simulation	management team	
		models.	members to	
		models.		
			understand data	

			structures and create a database for cost effectiveness data.
14.	Junior Research Fellow Project Code: (02 B) One position Rs.25000/- + HRA (For NET/ GATE/ Post Graduate Professional degree holders) Rs.16000/- + HRA (For others)	 Post Graduation in Medical social work or Public health or Health care management and experience in field work and interactions with patients in research settings. Skills: Good communication skills Willingness to learn 	 Interacting with patients and their families and health care professionals. Developing rapport with patients and able to train study staff in data collection for cost effectiveness analyses. Reviewing literature and summarizing literature

Name of Post	Date and Registration time for walk-in- screening followed by interview	Venue
Clinical Research Coordinator	25 th May 2016	THSTI, NCR Biotech
	(Wednesday)	Science Cluster, 3 rd
Senior Research Officer	(9.30 am to 10.30 am)	Milestone, Faridabad –
		Gurgaon Expressway,
Research Officer (Project code : (02		Faridabad - 121001
A)		

Name of Post	Date and Registration	Vanua
Name of Post	time for walk-in-written	Venue

	test/skill test	
Study Nurse	26 th May 2016 (Thursday)	THSTI, NCR Biotech
	(9.30 am to 10.30 am)	Science Cluster, 3 rd
Technician	27 th May 2016 (Friday)	Milestone, Faridabad –
	(9.30 am to 10.30 am)	Gurgaon Expressway, Faridabad - 121001
Project Officer	30 th May 2016 (Monday)	
	(9.30 am to 10.30 am)	

	Date and Registration time	
Name of Post	for walk-in-screening	Venue
	followed by interview	
Senior Resident (Obs & Gynae)	31 st May 2016 (Tuesday)	Civil hospital, Jharsa
	(9.30 am to 10.30 am)	Road , Opposite
Research Officer (Project code :		Municipal Committee,
(04)		Gurgaon Post Office,
Junior Resident (Peds.)		Near Bus Stand
		Gurgaon – 122001
Medical Officer (Obs & Gynae/Peds.)		(Candidates should report at Conference Room, Ground Floor, Civil hospital, Gurgaon)

Name of Post	Date and Registration time for walk-in-written test/ skill test/ interview	Venue
Data Entry Operator	1 st June 2016 (Wednesday) (9.30 am to 10.30 am)	THSTI, NCR Biotech Science Cluster, 3 rd Milestone, Faridabad –
Research Associate Junior Research Fellow	02 nd June 2016 (Thursday) (9.30 am to 10.30 am)	Gurgaon Expresswa Faridabad – 121001

NOTE: The candidates must bring their latest resume, one set of photocopy of documents in support of their educational qualification and experience along with originals and a valid ID card for verification. Candidates coming after the time slot mentioned will not be entertained.

GENERAL TERMS & CONDITIONS:

- 1. These are short term positions and extension will be granted subject to satisfactory performance of the incumbents. Those appointed to these positions will not have any claim for regularization of their employment.
- 2. All educational, professional and technical qualification should be from a recognized Board/University.
- 3. The experience requirement specified shall be experience acquired after obtaining the minimum educational qualifications required for the post.
- 4. Persons working in Govt. / PSUs / autonomous bodies should apply through proper channel or produce a relevant 'No Objection Certificate' at the time of Interview.
- 5. The age limit, qualification, experience and other requirements may be relaxed at the discretion of the competent authority, in case of candidates who are otherwise suitable. In case candidates are not found suitable for the posts notified, they can be offered lower post / lower emoluments on the recommendation of the Selection Committee.
- Age and other relaxations for direct recruits and departmental candidates: 1. By 5 years for candidates belonging to SC/ST communities. 2. By 3 years for candidates belonging to OBC communities. 3. For Persons with Disabilities (PwD) falling under the following categories

(i) UR - 10 years , ii) OBC - 13 years (iii) SC/ST - 15 years 4. For Ex-servicemen upto the extent of service rendered in defence forces (Army, Navy & Air force) plus 3 years provided they have put in a minimum of 6 months attested service. 5. Relaxation of 5 years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the State of Jammu and Kashmir during the period from 01/01/1980 to 31 /12/1989 subject to production of relevant certificate from concerned authority. 6. Age is relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government, from time to time 7. There is no upper age limit for the Institute employees who are treated as departmental candidates.

- 7. Number of positions may vary depending upon the requirement at the time of interview/skill test.
- 8. Outstation SC/ST/ PwD candidates called for the interview/skill test will be paid to & fro second class railway fare, as per Govt. of India rules on production of the proof of the same.
- 9. Positions will be initially based either in the THSTI's laboratories at Faridabad or at the clinical sites in Gurgaon/ New Delhi.

- 10. All results will be published on our website and all communications will be only through email.
- 11. Canvassing in any form will be a disqualification.