

GOVERNMENT OF INDIA
MINISTRY OF SCIENCE & TECHNOLOGY
DEPARTMENT OF BIOTECHNOLOGY
NEW DELHI

Recruitment Notice No: THS/RN/25/2012

Dated: 14.12.2012

Advertisement for two posts of Dean, THSTI

The Department of Biotechnology (DBT), Ministry of Science & Technology (Government of India) has established the Translational Health Science and Technology Institute (THSTI), an autonomous institution, as a part of the interdisciplinary Biotech Science Cluster at Faridabad in the National Capital Region. The permanent campus and buildings of THSTI are coming up at Faridabad and will be completed within two years. The Institute is currently functioning from interim facilities in Gurgaon. The institution is designed with a mission to conduct innovative translational research. THSTI has set up niche centres of research in a number of interface areas relevant to translational research.

2. We are looking for leaders at the level of

(i) Dean - Health Technology and Innovation

(ii) Dean - Clinical Research

2.1 The position of the **Dean - Health Technology and Innovation** is expected to promote strategic basic research and an effective translational route of knowledge into development and innovation leading to novel implants, devices, diagnostics, drug and vaccine delivery systems and imaging tools at THSTI. She/he should facilitate an organisational structure, ecosystem and governance process that ensures long-term sustainability and scope for growth for a new cadre of professionals who work at the interface of biology, engineering and medical science. This readily accessible processes and facilities should support a collaborative model of working, public-private partnership and entrepreneurship development through a multi-disciplinary approach. The primary mission will be to promote science and application in order to create a novel medical technology enterprise in India for affordable health care. There should be a commitment to developing alliances between medical, biological and engineering institutes, where need-finding will be aimed primarily through clinical emersion. The individual is expected to have the ability to sense the potential of other centres and other Institutes to contribute to the program and bring out interconnectivity of the different multi-disciplinary programs.

2.2 The position of **Dean - Clinical Research** is responsible for designing, developing and effecting practices, systems, educational programs and other extramural clinical activities required to support and develop the clinical research activities at THSTI. It is expected that this leader will develop a wholesome understanding of the institutional clinical research programs

in order to cogitate new methods, processes and organizational models that will sustain and expand the programs. The domain of clinical research should include patient oriented research for mechanisms of human disease or development of therapeutic interventions or new technologies, and epidemiologic studies. The individual is expected to develop effective interactions between clinicians, epidemiologists, biologists and engineers to augment a process for need-finding based on clinical immersion of biological research and products generated at THSTI. It is anticipated that this position will also be responsible for developing and enhancing relationship with policy makers and CSO. The individual besides promoting investigator-initiated research within the faculty will also be expected to design, develop and coordinate specific graduate (MSc, PhD) programs related to medical science in collaboration with other research institutes and universities.

3. The Dean of THSTI will report to the Executive Director and may be delegated additional supervisory responsibilities of administration / academics / students affairs / campus matters / international relationships / etc.

4. **Eligibility Criteria:**

4.1 **Essential Qualification:**

(i) PhD / MD in life Sciences / Medicine / Engineering or related subject area.

(ii) At least 15 years of experience at a high position in a research / teaching institute / university / industry with published research of highest standards and / or technologies of established utility.

(iii) Outstanding credentials in scientific, academic and technological achievements.

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5. **Salary & Allowances:** The two positions of the Deans are in HAG+ (Higher administrative grade) in the basic scale Rs 75,500 (annual increment @ 3%) - Rs80,000/- with allowances, perks and IP related benefits as per governmental norms. Emoluments at minimum of the scale will be about Rs 1,65,000/- approx. per month.

6. General Conditions for Recruitment:

- 6.1 In addition to the usual pay & allowances as admissible vide 6th Pay Commission recommendations of the Government of India in the above scales, other benefits such as Leave Travel Concession, Medical expenses, House Rent Allowance, Transport allowance or staff car, Telephone Expenses, Children education allowance, Newspaper & Magazines allowance etc. are also available as per rules.
- 6.2 The Institute encourages creation of knowledge and benefit sharing related to IPR.
- 6.3 Candidates will be governed by New Pension Scheme of Central Government.
- 6.4 Appointment will be made initially on contract for a period of 5 years or upto the age of superannuation at 60 years, whichever being earlier with an initial probation period of one year which may be extended at the discretion of the Competent Authority. Further continuation, if any, will depend on candidate's performance during the initial period of five years.
- 6.5 Interested candidate holding Indian citizenship are requested to email PDFs of their bio-data containing details of qualification, positions held, professional experience/distinctions and copies of notable publications, with names and email addresses of three potential referees at email ID: tsrao@thsti.res.in. The bio-data should also be accompanied by a two-page note on their proposed scientific programme with particular reference to its connection with the relevant program centre they are interested in joining. Candidates working in public sector institutions within India are required to have their applications forwarded through proper channels. **Five hard copies of the application may be sent to Dr. T.S. Rao, Adviser, Department of Biotechnology, Government of India, Block 2, CGO Complex, Lodi Road, New Delhi-110 003 superscribing the cover 'Application for the Post of Dean, THSTI', so as to reach DBT latest by 30th January 2013.**
- 6.6 Nominations by distinguished experts may be considered, depending upon merit and the area of expertise. Eminent experts and distinguished scientists may also kindly nominate potential candidates for this position of high leadership either by post or by email.
- 6.7 In case of candidates employed in permanent posts, request for deputation and salary protection will be considered.

For details about the institute, please refer website of the Translational Health Science and Technology Institute, Gurgaon (interim facility) at <http://www.thsti.res.in>.