Environmental and Health Risk Management Plan

1. Environmental Impact and risk mitigation

Risks	Project Specific	Potential	Mitigation Steps
	Risk	Impact	
Air Pollution	We are anticipating very minimal risk. However, during Lab assays, aerosols and liquid fume chemicals (organic/inorganic) Acids may cause Air pollution	This may contaminate the reagents and Acid mist sometime is irritating to eyes, nose and throat	Users will use Respirator approved for acid mists; rubber gloves; splash proof goggles; eyewash fountain and safety shower; rubber footwear; while working with such chemicals. All the chemicals will be opened in hood equipped with HEPA FILTER Bacterial work will be done under biosafety hood.
Water Pollution and	Residual Buffers and	Water	Before disposal of the
Waste water treatment Chemical waste	media after assay performance may contain bacterial residues and uses of different salts may cause water pollution. Chemical wastes can be hazardous and	In this project, we are not using any highly toxic	contaminated reagents, it will be decontaminated as per GLP guidelines We will strictly follow Institutional biosafety guidelines
	can contaminate the environment if not handled properly.	chemicals, thus expecting very minimal risk.	LAB WORKER WILL BE TRAINED and will be informed about the hazards and how to handle the chemical waste.
Biological Waste	Bacterial culture and Clinical samples specific to the trial participants may have minimal risk on health and environment.	We anticipate very minimal risk as we will process the samples and bacterial culture under biosafety hood.	IBSC approval and GLP practices will be strictly followed.
Heavy metals	None of the chemical reagents contain heavy metal	We do not any anticipate risk.	We will take IBSC approval and GLP

			practices will be strictly followed.
Radiation Waste	We are NOT USING Radioactive materials. However, THSTI has separate facility for working with radioactive materials.	Thus, We do not anticipate risk.	We will take IBSC approval and GLP practices will be strictly followed.
Destruction/alteration of surrounding ecosystem	THSTI has identified separate Lab space within the existing buildings, thus it does not require to build new building by destructing the environment or ecosystems.	anticipate any	THSTI has environment safety committee and green plantation program is executed in a regular basis. THSTI also has solar panel to save the electricity.

2. Occupational Health and Safety and risk mitigation

Risks	Project Specific Risk	Potential Impact	Mitigation Steps
Heat Hazards	Heat may be generated due touse of some instrument like autoclave, hot air oven.	We are anticipating minimal risk.	BSL-2 lab practices and GLP practices for occupational safety will be strictly followed. Training of Manpower will be done before utilizing the instruments.
Chemical hazards, including fire and explosions	Chemical burn may cause due to use of organic and inorganic acid and salts and solvents.	We are anticipating minimal risk.	BSL-2 lab practices and GLP practices for occupational safety will be strictly followed. Training of Manpower will be done before utilizing the instruments.
Pathogenic and biological hazards	THSTI Lab will be using bivalent inactivated oral vaccine and the vaccinated sera for study. Blood borne risk of transmitting infection may possible.	We are anticipating minimal risk.	BSL-2 lab practices including use of gloves, lab coat, and GLP practices for occupational safety will be followed strictly. If any one comes into contact with the serum samples, immediate precaution will be taken including

			washing hands with soap and wiping the areas with disinfectant.
Radiological hazards	We are not using any radioactive material.	We are not anticipating any risk.	BSL-2 lab practices and GLP practices for occupational safety will be followed strictly.
Noise	None may generate due to use of lab instruments,	We are anticipating very minimal risk.	BSL-2 lab practices and GLP practices for occupational safety will be strictly followed. Training of Manpower will be done before utilizing the instruments.
Process safety	None specific	None specific	BSL-2 lab practices and GLP practices for occupational safety. Training of Manpower

Community Health and Safety and risk mitigation

Risks	Project Specific	Potential	Mitigation Steps
	Risk	Impact	
Safety Transportation	Vaccinated Serum	We are	SOPs will be made
Management System (for	samples may need to	anticipating	and training for
transport of hazardous	transport from field	minimal risk to	clinical sample
material)	to THSTI for the	our end.	transportation will be
	assessment. The		done before
	samples will be		transporting the
	transported		samples. Sufficient
	maintaining the cold		cool pack/dry ice will
	chain.		be kept if require.
Emergency preparedness	The project proposed	We are	Institutional policies
and participation of local	at THSTI is basically	anticipating	and procedures for
authorities and potentially	a lab based work.	minimal risk to	emergency
affected communities	Fire related risk may	our end.	preparedness are in
	be there due to short-		place. Fire safety and
	circuit or overload.		emergency
			evacuation training
			is done in a regular
			interval.

In case your organization already has **EHS guideline**, please summarise the same. If not, please describe the impact because of hazardous material, release of chemicals, biologicals, management of catastrophic events like fire/explosion.

THSTI has organized waste collection and disposal procedures. IBSC committee is operational for project approvals and inspection. Fire exit signs are placed and regular fire drills and trainings are conducted. THSTI has set procedures for the operation of the bioassay lab and the SOPs will be followed for maintenance of equipments, management of chemical and biological wastes. Manpower training is part of the management process.

Notwithstanding the above other risk (relevant to the project activities) that will be identified in due course shall be addressed as per standard mitigation major monitoring parameters & manner of records keeping shall be accordance to the recommendation of the project monitoring committee on subject experts engaged by BIRAC.