

**GOVERNMENT OF INDIA
MINISTRY OF SCIENCE & TECHNOLOGY
DEPARTMENT OF BIOTECHNOLOGY
NEW DELHI**

Recruitment Notice No. THS/RN/23/2020

Dated: 18 July 2020

Applications/Nominations are invited for the Post of Dean / Sr. Professor, THSTI

- a) Translational Health Science and Technology Institute (THSTI) is an autonomous institute of the Department of Biotechnology (DBT), Ministry of Science & Technology, Government of India. THSTI is a part of the interdisciplinary Biotechnology Science Cluster at Faridabad, Haryana in the National Capital Region (NCR). The institution is a dynamic enterprise with a mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into products to improve human health.
- b) THSTI has built several inter-institutional collaborations and connectivity with industry supported by well-trained teams of research and laboratory staff. This foundation has helped pursuit of thematic research programmes which can be broadly categorized as, (a) Infectious diseases and Immunology (b) Maternal and child health, (c) Non communicable disease d) Multidisciplinary clinical and translational research. These will be strengthened by the four core facilities viz. Small Animal Facility, Data Management Center, Biorepository and Bioassay Laboratory that will serve not only the research programmes of THSTI, but also the National Capital Region Biotech Science Cluster and other academic and industrial partners.
- c) Applications are invited from leaders who are indian nationals / persons with OCI status to fill up **three** positions of Dean on direct recruitment / deputation basis. The actual number of positions that will be filled will depend upon identification of suitable candidates. **In case of non-availability of suitable candidates for the post of Dean, the post will be operated at the lower level of Senior Professor.**
- d) The Dean will be the administrative head/mentor of the thematic research programs as mentioned above and may be delegated additional supervisory responsibilities of academics / students affair / campus matters / international relationships / etc. The Dean/Sr. Professor of THSTI will report to the Executive Director.

e) Eligibility Criteria:

S. No.	Name of the Post / Pay Level / Age Limit	Qualifications & Experience
1	<p>Dean (Clinical)</p> <p>Level 16 of the pay matrix (Rs 2,05,400- 2,24,400/-)</p> <p>i. Age limit for direct recruitment: 55 years</p> <p>ii Age limit for deputation : 58 years</p>	<p><u>For Direct Recruitment:</u></p> <p><u>Essential:</u> MD (or equivalent) OR PhD with basic degree as MBBS / BDS / BVSc with minimum fifteen years' of experience in responsible higher position in research / teaching Institute/ University / industry with published research of highest standards and / or technologies of established utility.</p> <p><u>Desirable:</u> At least two years' experience as a head of a department in a reputed academic or research Institute or industry. Demonstrated ability to create new knowledge in the area of expertise or translate innovations to develop new processes or products and</p>

	<p>Dean (Non Clinical)</p> <p>Level 16 of the pay matrix (Rs 2,05,400- 2,24,400/-)</p> <p>i. Age limit for direct recruitment: 55 years</p> <p>ii Age limit for deputation : 58 years</p>	<p>ability to network with national and global institutes and industry.</p> <p><u>For Direct Recruitment:</u> <u>Essential:</u> MD (or equivalent) OR PhD with basic degree as MBBS / BDS / BVSc OR PhD in Life Sciences/ Medical Sciences / Chemical Sciences / Engineering with minimum fifteen years of experience in responsible higher position in research / teaching Institute / University / industry with published research of highest standards and/or technologies of established utility.</p> <p><u>Desirable:</u> At least two years' experience as a head of a department in a reputed academic or research Institute or industry. Demonstrated ability to create new knowledge in the area of expertise or translate innovations to develop new processes or products and ability to network with national and global institutes and industry.</p> <p><u>For Deputation (both for clinical and non-clinical) :</u> Scientists of the Central Govt. / State Govt. / Universities / Public Sector Undertakings / Govt. funded research organizations or institutes subject to fulfilment of the following conditions:- (a) Possessing the qualifications prescribed for direct recruits (b) (i) Holding analogous post on a regular basis in the parent cadre or, (ii) With one year regular service in the Pay Level 15 or four years regular service in the Pay Level 14 in the relevant field</p>
2	<p>Senior Professor (Clinical)</p> <p>Level 14 of the pay matrix (Rs 1,44,200 – 2,18,200/-)</p> <p>i. Age limit for direct recruitment: 50 years</p> <p>ii Age limit for deputation : 58 years</p> <p>Senior Professor (Non clinical)</p> <p>Level 14 of the pay matrix (Rs 1,44,200 – 2,18,200/-)</p> <p>i. Age limit for direct recruitment: 50 years</p>	<p><u>For Direct Recruitment:</u> <u>Essential:</u> MD (or equivalent) OR PhD with basic degree as MBBS / BDS / BVSc with at least fourteen years' of R&D experience with original work as evidenced by publications and inventions introduced into clinical practice and policy. <u>Desirable:</u> Individuals with multi-disciplinary expertise and leadership background will be preferred.</p> <p><u>For Direct Recruitment:</u> <u>Essential:</u> MD (or equivalent) OR PhD in Life Sciences / Chemical Sciences / Engineering with at least fourteen years' of R&D experience with original work as evidenced by publications, patents and inventions. <u>Desirable:</u> Individuals with multi-disciplinary expertise and leadership background will be preferred.</p>

	<p>ii Age limit for deputation : 58 years</p>	<p><u>For Deputation (both for clinical and non-clinical) :</u> Scientists of the Central Govt. / State Govt. / Universities / Public Sector Undertakings or Govt. funded research and teaching organizations / institutes subject to fulfillment of the following conditions:- (a) Possessing the qualifications prescribed for direct recruits. (b) (i) Holding analogous post on regular basis in the parent cadre or, (ii) With two years' regular service in the Pay Level-13A of Pay Matrix in the relevant field</p>
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f) Compensation:

1. In addition to the usual pay & allowances as admissible, the selected incumbent will be entitled to other benefits such as a semi – furnished on-campus housing (in lieu of HRA), medical reimbursement, telephone expenses reimbursement, newspaper allowance, children education allowance, Leave Travel Concession, New Pension Scheme contribution etc. as per the Government of India rules and a chauffeur driven car (in lieu of transport allowance).
2. For medical doctors/veterinarian, proposal for grant of Non Practicing Allowance (NPA) i.e. 20% of Basic Pay is under consideration by the Department.
3. **Other benefits:**
 - The incumbent will mentor other faculty members / scientists / post-doctoral fellows / Ph.D. students.
 - The incumbent will be encouraged to generate extramural funding from various Government and non-government funding agencies.
 - The incumbent will have access to state of the art technologies available with the Institute and research leads from other related centres of THSTI and other Institutions.
 - The incumbent will be permitted to undertake consultancy services on behalf of the institute and retain a percentage of the consultancy fees as per the Bye-laws of the institute.

g) General Terms and conditions:

1. All educational, professional and technical qualification should be from a recognized Board/University.
2. Candidates working in Govt. / PSUs / autonomous bodies are required to have their applications forwarded through proper channels.
3. The experience requirement specified above shall be the experience acquired after obtaining the minimum educational qualifications specified for the post.
4. Closing date of Online Application will be the CRUCIAL DATE for determining eligibility with regard to age, essential qualification etc.
5. All results will be published on our website and all future communications will be only through email.
6. Age relaxation as per government norms will be provided duly ensuring atleast 5 years remaining service for superannuation (60 years).
7. With regard to any provisions not covered in this notification, the Govt. of India rules / regulations shall prevail.

h) Procedure for filling online application:

1. Before filling up the online application, keep the following documents handy:
 - i) A soft copy of your passport size photo and signature. (only jpeg/jpg/png format)
 - ii) A comprehensive CV (PDF format only) containing details of qualification, positions held, professional experience/distinctions etc.
 - iii) The documents in support of educational qualification and experience (PDF format only) as mentioned below:
 - Matriculation Certificate/ Mark sheet
 - Intermediate Certificate/ Mark sheet
 - Graduation Degree/Mark Sheet
 - Post-Graduation Degree/Mark Sheet
 - Ph.D/MD or equivalent degree
 - Relevant experience certificates
 - List of publications
 - List of patents
 - A two-page note on the proposed scientific programme in THSTI with particular reference to its connection with the relevant thematic program they are interested in joining.
 - Caste/Disability certificate in the format prescribed by the Govt. of India, if applicable
2. Application fee is to be deposited online as per the details given below:

Applying on direct recruitment / Deputation basis	Application fee amount
Unreserved, OBC & EWS candidates	Rs 1000/-
Unreserved OBC & EWS candidates from abroad with OCI Status	USD \$ 30

Note: SC/ST/Women/PwBD candidates are exempted from payment of application fee

After submitting the application, the applicant will be automatically redirected to the dashboard wherein he/she will be required to click on **"Pay Online"** button in order to proceed for payment.

- **The payment can be made by using Debit Card / Credit Card/Internet Banking/UPI.**
 - **Once payment is made, no correction/modification is possible**
 - **Candidates are requested to keep a copy of provisional receipt for future reference.**
 - **Fee once paid shall not be refunded under any circumstances.**
3. The eligible and interested candidates may apply online at the Institute's website www.thsti.res.in/career. Applications through any other mode will not be accepted.
 4. On successful submission of application, an auto-generated email containing the reference number will be sent to the email address provided. Please keep a note of the reference number for future correspondence.
 5. Candidates are required to keep a printout of the online application form by using the print button on the dashboard for future reference.
 6. Candidates must ensure that he / she fulfils all the eligibility criteria as stipulated in the advertisement. If it is found that he / she does not fulfil the stipulated criteria during the

recruitment process, the candidature of the candidate will be cancelled. If the same is noticed after the appointment, the candidate will be terminated following due process.

7. Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.
8. Candidates are requested to use Google Chrome internet browser for best results in submission of online application. In case of difficulty in filling up the online form, please send e-mail to recruitment@thsti.res.in along with the screenshot of the error displayed (if any).

i) Procedure for submitting nominations:

1. Nominations by distinguished experts will be considered, depending upon the merit and the area of expertise of the candidate. Nominations should also enclose the documents mentioned at **h(1)** above.
2. Nominations should be sent by email to **ed@thsti.res.in**.
3. Nominated candidates are not required to pay any application fee.

Last date for submission of application/nomination : 7th August 2020

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